

Corporate Federal Income Tax Rates

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	15%
50,000	7,500	25%
75,000	13,750	34%
100,000	22,250	39%
335,000	113,900	34%
10,000,000	3,400,000	35%
15,000,000	5,150,000	38%
18,333,333	6,416,667	35%

Personal service corporations taxed at flat 35% rate.

MACRS Percentages (with half-year convention)

Year	5-year Property	7-year Property
1	20.00%	14.29%
2	32.00%	24.49%
3	19.20%	17.49%
4	11.52%	12.49%
5	11.52%	8.93%
6	5.76%	8.92%
7	—	8.93%
8	—	4.46%

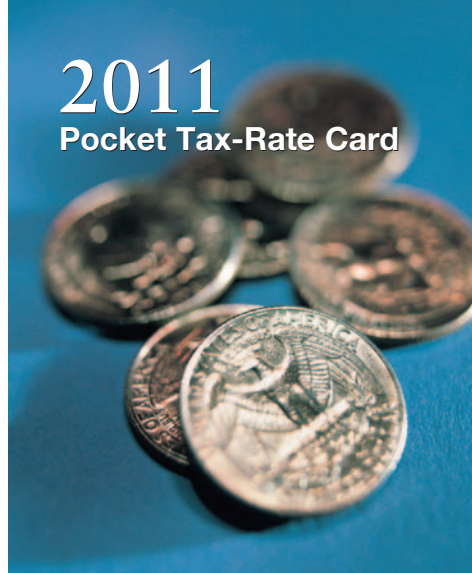
FICA Rates

The Social Security rate is 4.2% for 2011 only (it's normally 6.2%), and the maximum salary it applies to is \$106,800, while the Medicare rate remains 1.45% and applies to all wages. Self-employed individuals pay both the employee and employer portions, but get a deduction for the employer portion. Payments totaling \$1,700 or more to household employees are also subject to FICA taxes.

Benefits Limitations

The contribution limit for 401(k)s, 403(b)s and 457s remains at \$16,500 in 2011 (\$22,000 for those age 50 or older). The contribution limit for SIMPLEs remains unchanged at \$11,500 in 2011 (\$14,000 for people age 50 or older). And the contribution limit for traditional and Roth IRAs remains at \$5,000 for 2011 (\$6,000 for those age 50 or older). The limit remains at \$49,000 for defined contribution plans, while the compensation limit for calculating plan contributions remains unchanged at \$245,000. The annual limit remains at \$195,000 for defined benefit plans.

2011 Pocket Tax-Rate Card



Individual Capital Gains and Dividend Rates

The individual long-term capital gains rate is generally 15% through 2012. However, the rate can vary from 0% to 28%, depending on the type of property sold, the holding period, the date acquired and the regular tax bracket the taxpayer falls within. The 15% rate (generally 0% for taxpayers in the bottom two tax brackets) also applies to qualified dividends through 2012. Short-term gains (gains on assets held one year or less) and nonqualified dividends are taxed at ordinary income tax rates. See your tax consultant for more information.

Standard Deductions

Single	\$ 5,800
Married Filing Jointly or Surviving Spouse	\$ 11,600
Married Filing Separately	\$ 5,800
Head of Household	\$ 8,500

Personal Exemptions

Exemption amount	\$ 3,700
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The repeal of the exemption phaseout for higher-income taxpayers that went into effect in 2010 also applies in 2011 and 2012.

Standard Mileage Rates

Business use of auto	51¢	per mile
Charitable use	14¢	per mile
Medical use	19¢	per mile
Moving expense	19¢	per mile

Earnings Thresholds for Phaseout of Social Security Benefits

Retirement Age	Earnings Limit
Before Full Retirement Age (FRA)	\$14,160
Pre-FRA in year you reach FRA	\$37,680
At FRA	None

Individual Federal Income Tax Rates

(Other than long-term capital gains and qualified dividends)

Single		
Taxable Income	Tax	% on Excess
\$ 0	\$ 0	10%
8,500	850	15%
34,500	4,750	25%
83,600	17,025	28%
174,400	42,449	33%
379,150	110,017	35%

Married Filing Jointly or Surviving Spouse

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	10%
17,000	1,700	15%
69,000	9,500	25%
139,350	27,088	28%
212,300	47,514	33%
379,150	102,574	35%

Married Filing Separately

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	10%
8,500	850	15%
34,500	4,750	25%
69,675	13,544	28%
106,150	23,757	33%
189,575	51,287	35%

Head of Household

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	10%
12,150	1,215	15%
46,250	6,330	25%
119,400	24,618	28%
193,350	45,324	33%
379,150	106,638	35%

Federal Estate and Trust Income Tax Rates

Taxable Income	Tax	% on Excess
\$ 0	\$ 0	15%
2,300	345	25%
5,450	1,133	28%
8,300	1,931	33%
11,350	2,937	35%

Estate Tax Rates

Year	Exemption ¹	% on Excess
2010	5,000,000 ²	35% ²
2011	5,000,000	35%
2012	5,000,000 ³	35%

The spouse of someone who dies in 2011 or 2012 may use the deceased spouse's unused exemption.

¹ Less taxable gifts during life.

² May elect to follow the pre-2010 Tax Relief act regime (estate tax repeal + limited step-up in basis).

³ Adjusted for inflation.

Gift Tax Rates

Year	Exemption	% on Excess
2010	1,000,000	35%
2011	5,000,000	35%
2012	5,000,000 ¹	35%

¹ Adjusted for inflation.